

**TRINITY EVANGELICAL LUTHERAN CHURCH**  
**God's Spiritual Family**  
**Jesus fed**  
**Spirit led**

**Minutes of the Congregational Council Meeting**  
**October 18, 2009**

**Call to Order**

Trinity Evangelical Lutheran Congregational Council meeting was called to order at 6:00 pm by President Jim Adelman. Council met in the Library.

Present: Jim Adelman-President

Mark Smedley-Vice President

Wendy Hall-Secretary

Tim Abbott

Rich Baur

Don Bevan

Jim Block

Pastor Fred Schenker

Excused: David B. Brauer, Hannah Russell

Kathy Hemke

Yvonne Hudnall

Jenny Janke

Pete Luedke

Gordon Peterson

Scott Peterson

Vincent Russell

Staff Representative: Dianne Barbin

<b>Attendance through October, 2009</b>				
<b>NAME</b>	<b>TERM ENDS</b>	<b>PRESENT</b>	<b>EXCUSED</b>	<b>ABSENT</b>
Tim Abbott	2009	9	3	
Jim Adelman	2010	12		
Rich Baur	2010	11	1	
Don Bevan	2011	9	3	
Jim Block	2010	10	2	
David B. Brauer	6/30/2011	2	3	
Wendy Hall	2009	10	2	
Jenny Janke	2009	12		
Kathy Hemke	6/30/2011	5		
Yvonne Hudnall	6/30/2011	5		
Pete Luedke	2009	9	3	
Gordon Peterson	2011	10	2	
Scott Peterson	6/30/2011	4	1	
Hannah Russell	2010	7	5	
Vincent Russell	2011	9	3	
Mark Smedley	2011	12		

**Devotions** were led by Don Bevan.

**Prayerful Consideration of Council Matters**

**Approval of Minutes**-It was moved and seconded (Block/G. Peterson) to approve the minutes as circulated. Motion passed.

**Completed, and Outstanding Projects, Actions, etc.**

**Status of Church roof and steeple project**-Additional bids are being reviewed. Additional funding sources continue to be explored.

**Trinity 21**-Gayland Cook has joined the steering committee.

**Stewardship of God's gifts**

**Pastoral Acts**-presented as items of information.

**Pastor and staff sharing**-It was moved and seconded (G. Peterson/Baur) to accept Jim Fodor as a new member. Motion passed.

Ministry/Liaison	Written Report submitted	Comments/Notes
Christian Ed./ Jim Block	N	Ministry will be meeting this week.
Comm. Ministry/ Evangelism/ Jenny Janke	Y	Nothing new to report
Finance/Tim Abbott, Pete Luedke	Y	As discussed below.
Gospelers/Jenny Janke	N	Will be meeting during the week.
Health & Wellness	N	▶ Blood pressure screenings take place each month. ▶ Wheel chairs, walkers and other medical apparatus are being collected for use by congregation members as needed.
Mutual Ministry/Mark Smedley	N	Nothing new to report.
Property/Rich Baur, Don Bevan	N	▶ Clean Up Day has been rescheduled for Nov. 7 ▶ Parish Hall sink leak has been repaired.
Stewardship/Wendy Hall	Y	Consecration Sunday is scheduled for Nov. 15. The pledges made at this time will be effective until June 30, 2010.
Worship & Music/Hannah Russell, Gordon Peterson	N	▶ Additional audio system operators are being recruited. ▶ Musical jams before Worship Alive on Saturdays are being held periodically.
Youth/Vincent Russell, Gordon Peterson	Y	▶ Revelation will play the weekend of Nov. 21 & 22. ▶ The Sr. Hi SCS class is collecting items for baby kits. ▶ Youth will work on a service project at World Vision on Nov. 14. ▶ Question-are there any plans for an elementary age youth group?

**Prayerful Consideration of Council Matters**

**Financial Reports**-It was moved and seconded (Hall/G. Peterson) to accept the reports as

presented. Motion passed.

**Report of the Finance Ministry focusing on salary issues and non-salary items to be deleted from the budget**-A list of budget cuts as determined by the Finance Ministry was circulated. Each ministry liaison was to share with their ministry any cuts in their particular ministry area. Jim Adelman met with the Past Council Presidents group and shared with Council their thoughts regarding budget issues

**Report of Mutual Ministry regarding personnel and salary issues**-One staff member volunteered to take a temporary pay cut. Pastor Fred also volunteered to take a temporary pay cut. It was moved and seconded (Abbott/Luedke) to reduce Melinda Zorn and Pastor Fred Schenker's salary by \$1500 a month. Motion defeated. It was moved and seconded (G. Peterson/Baur) that a select number of people go to the staff in a group to explore what can be done by the staff regarding salary decreases before Nov. 1. Motion defeated. It was moved and seconded (Hall/Block) to make a temporary 3 month adjustment to salaries. Pastor Fred, Melinda Zorn and Janet Montelaro's salaries would be reduced by 25%. The remaining members of staff's salaries would be reduced by 5%. To be re-evaluated at the end of the 3 month period. Motion passed. Pastor Fred disagreed with the motion.

**Upcoming presentation to the congregation prior to November 1, 2009**-Mark Smedley and Pete Luedke will present the report regarding the salary motions to the congregation at next week-end's services.

**New Business**-Council felt that a good way for them to stay in touch with the congregation would be for each Council member to be responsible for a group of congregation members. The council member would contact the members of their group over the next months just to see how things are and let them know that they would be responsible for "shepherding" them at the church. Dianne Barbin will divide the congregation into groups and email each Council member regarding their constituents.

**Motion to call Associate in Ministry**-It was moved and seconded (Block/Janke) to recommend to the congregation that Janet Montelaro be called as an Associate in Ministry. Motion passed.

**We Go Out in God's Name** -The meeting was adjourned at 9:15 PM with prayer.

**Next Meeting- Nov. 15 at 6 PM**

**Action Items**

- *Ministry liaisons*-share with their ministry any areas which had been modified in their budget for the year.
- *Pete Luedke & Mark Smedley*-present Council report at next week-end's worship services.
- *Dianne Barbin*-Divide names of congregation members and notify Council members of their responsibilities.

Respectfully submitted,  
Dianne Barbin  
Administrative Assistant.

