

TRINITY EVANGELICAL LUTHERAN CHURCH
God's Spiritual Family
Jesus fed
Spirit led

Minutes of the Congregational Council Meeting
December 13, 2009

Call to Order

Trinity Evangelical Lutheran Congregational Council meeting was called to order at 1:00 pm by President Jim Adelman. Council met in the Library.

Present: Jim Adelman-President

David B. Brauer

Mark Smedley-Vice President

Jenny Janke

Tim Abbott

Pete Luedke

Rich Baur

Gordon Peterson

Don Bevan

Scott Peterson

Jim Block

Pastor Fred Schenker

Excused: Wendy Hall, Kathy Hemke, Yvonne Hudnall, Hannah Russell, Vincent Russell

Staff Representative: Dianne Barbin, Janet Montelaro

Visitors: Gayland Cook, Larry DePaolis, Joan Schenker

Attendance through December, 2009				
NAME	TERM ENDS	PRESENT	EXCUSED	ABSENT
Tim Abbott	2009	11	3	
Jim Adelman	2010	14		
Rich Baur	2010	13	1	
Don Bevan	2011	11	3	
Jim Block	2010	12	2	
David B. Brauer	6/30/2011	4	3	
Wendy Hall	2009	11	3	
Jenny Janke	2009	14		
Kathy Hemke	6/30/2011	6	1	
Yvonne Hudnall	6/30/2011	6	1	
Pete Luedke	2009	11	3	
Gordon Peterson	2011	12	2	
Scott Peterson	6/30/2011	5	2	
Hannah Russell	2010	7	7	
Vincent Russell	2011	9	5	
Mark Smedley	2011	14		

Devotions-were led by Pastor Fred.

Prayerful Consideration of Council Matters

Approval of Minutes-it was moved and seconded (Bevan/G. Peterson) to approve the minutes as presented. Motion passed.

Financial Reports-It was moved and seconded (G. Peterson/Bevan) to approve the reports as presented. Motion passed. Finance Ministry Co-Chair Larry DePaolis reported that giving has increased over the past few months and recommended that the salary adjustments to the Pastor, Lay Minister and Christian Education Director’s salaries be modified to a 5% decrease consistent with the rest of the staff salary decreases.

Completed, and Outstanding Projects, Actions, etc.

Trinity 21-Copies of “Passing on the Faith” were distributed to Council. The Introduction and Chapter 1 will be discussed at January’s Council meeting.

Stewardship-Fall campaign currently underway. Second campaign is planned for spring.

Music and liturgy-As part of the evolution of introducing new music and liturgy to the congregation, the Saturday evening service will end. Elements of the music and liturgy from that service will be incorporated into Sunday services, and once a month Saturday services will be offered.

Effective communication

Empowering leadership

Family ministry

Feedback from Council shepherding ministry calls-Council requested a few specific questions to be used in their calls to the congregation. Questions will be emailed on Monday.

Stewardship of God’s gifts

Pastoral Acts-presented as items of information.

Pastor and staff sharing-The call committee for the Associate in Ministry has met with Janet Montelaro and has endorsed her as the candidate for the position. It was moved and seconded (Janke/Brauer) that Janet’s name be presented at the special congregational meeting scheduled for Sunday Dec. 20, to be called by the congregation. Motion passed.

Ministry/Liaison	Written Report submitted	Comments/Notes
Christian Ed./ Jim Block	Y	<ul style="list-style-type: none"> ▶ The ministry will work on developing Lenten devotionals. ▶ The Veggie Tale movie premiere was well attended and another movie session will be scheduled.
Comm. Ministry/ Evangelism/ Jenny Janke	N	Gifts are being collected for the Christmas morning Men’s Shelter breakfast.
Finance/Tim Abbott, Pete Luedke	Y	<ul style="list-style-type: none"> ▶ In light of Larry DePaolis’ comments above a motion was made and seconded (G. Peterson/Brauer) that a 5% reduction in staff salaries for all staff members be instituted going forward, with the reduction being retroactive for Pastor, Lay Minister and Christian Education Director. Discussion followed. Motion

		<p>defeated.</p> <ul style="list-style-type: none"> ▶ It was moved and seconded (Brauer/G. Peterson) that a 5% reduction in staff salaries for all staff members be instituted going forward. Discussion followed. Motion defeated. ▶ It was moved and seconded (Bevan/Janke) that Pastor, Lay Minister, and Christian Education Director receive a gift equal to 25% of one month's salary. Discussion followed. Motion defeated. ▶ It was moved and seconded (Brauer/G Peterson) that a 20% bonus equal to 2 months' salary be given to Pastor, Lay Minister and Christian Education Director. Discussion followed. Motion passed.
Gospelers/Jenny Janke	N	The ministry is formulating a shepherding ministry plan.
Health & Wellness-Yvonne Hudnall	N	Nothing new to report.
Mutual Ministry/Mark Smedley	N	Nothing new to report.
Property/Rich Baur, Don Bevan, Mark Smedley	N	The garbage disposal in the Friendship House has been repaired.
Stewardship/Wendy Hall	N	Thank yous are being sent to everyone who pledged.
Worship & Music/Hannah Russell, Gordon Peterson	Y	<ul style="list-style-type: none"> ▶ The Saturday evening service will be discontinued. Music and liturgy elements from that service will be incorporated into Sunday services, and Saturday evening services will be held on a monthly basis. ▶ A congregation member has inquired as to whether his band could practice from time to time at the church.
Youth/Vincent Russell, Gordon Peterson	N	<ul style="list-style-type: none"> ▶ 18 youth attended the Sr. Hi retreat at Lutherlyn. ▶ Revelation will be playing at worship on a monthly basis ▶ A Jr. Hi band, Genesis, has been

		formed.
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New Business

We Go Out in God's Name –The meeting was adjourned with prayer at 3 PM

Next Meeting- January 17, 2010 at 1 PM

Action Items

- *Pastor Fred*-draft questions to be used in Council Shepherding calls to congregation.
- *All Council members*-read the Introduction and Chapter 1 of “Passing on the Faith.”

Respectfully submitted,
Dianne Barbin
Administrative Assistant